Seoul Campus 02450 서울특별시 동대문구 이문로 107 tel 02.2173.2093 fax 02.960.7898 107, Imun-ro, Dongdaemun-gu, Seoul, 02450, Korea Global Campus 17035 경기도 용인시 처인구 모현면 외대로 81 tel 031.330.4114 fax 031.333.1708 81, Oedae-ro, Mohyeon-myeon, Cheoin-gu, Yongin-si, Gyeonggi-do, 17035, Korea

Hankuk University of Foreign Studies

2026 Winter Session

BUS 180 Introduction to Business

Course Outline

Course Code: BUS 180

Instructor: Victor Y. Lian

Home Institution: Lynn University

Office Hours: By appointment

Email: victor.lian@hotmail.com/ vlian@lynn.edu

Credit: 4

Class Hours:

This course will have 60 class hours, including 32 lecture hours, professor 8 office hours, 8-hour TA discussion sessions, 4-hour review sessions, 8-hour extra classes.

Course Description:

BUS 180 examines the foundations of business. This is the cornerstone business course that includes topics in accounting, finance, information systems, management, marketing, and operations. The course provides and overall view of how the core business areas are interrelated with one another. This is an applied class in which students will engage in the process of making business decisions through a wide range of activities. Also, this course will provide you with basic skills and knowledge to begin your career and help you succeed.

Course Objectives:

This course will serve as a strong foundation for those aspiring to further their business education or work in a professional business setting. After completion of this course, students should be able to:

- Have a knowledge of legal, financial, MIS, marketing, accounting, operations, and management issues involved with business decisions and innovations.
- Gauge the commercial potential for new products or services and business improvements.
- Consider ethics and responsible business citizenship issues when making business decisions.





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- Become prepared for business situations while exhibiting a professional manner.
- Continue to improve students' verbal, written, and critical thinking skills in preparation for positions in the business world.

Required Textbooks:

Business Foundations: A Changing World (11e). by Ferrell, Hirt, & Ferrell

ISBN-13: 978-1259685231 ISBN-10: 1259685233

Grading & Evaluation:

	Assignment	Weight
1	Weekly assignments	50 x 5
2	Exam-mid term	100
3	Exam-final	100
4	Business paper review	50
	Total	550

Grading System $(1 \sim 100)$

A+: 96 - 100	A:91-95
B+: 86 - 90	B:81 - 85
C+: 76 - 80	C:71 - 75
D+: 66 - 70	D: 60 - 65
F:0-59	
Pa: Pass	Fa: Fail

Course Schedule:

Week 1

Chapter 1: The Dynamics of Business and Economics

Chapter 2: Business Ethics and CSR

Chapter 3: Go Global

Chapter 4: Organizing Business

Week 2

Chapter 5: Small Business and Entrepreneurship

Chapter 6: The Nature of Management

Chapter 7: Organization, Teamwork and Communication

Chapter 9: Motivation

Midterm Exam

Week 3





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Chapter 10: HRM

Chapter 11: Customer-driven Marketing

Chapter 12: Marketing Strategy

Chapter 13: Digital Marketing and Social Networking

Week 4

Chapter 14: Accounting and Financial Statement

Chapter 15: Money and Financial System

Chapter 16: Financial Management and Securities Markets

Final-Exam

Case paper review

